



Karen E. Evans, WBA President
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President's Message

Dear WBA Members:

The end of another bar year is fast approaching. Please join me and your fellow WBA members as we enjoy the remaining bar year events.

May 2, 2015 6:30 pm

2015 Law Day Dinner: Celebrating the 90th Anniversary of the WBA: A Voice for Promoting Justice, Equality and Civic Responsibility. Site: JW Marriott Hotel.

June 2, 2015 5:30 pm

Annual Meeting and Hall of Fame Award Program. Site: D.C. Superior Court Juror's Lounge.

All members are invited and welcomed.

For more details, visit our website at www.washingtonbar.org.

For a smile, take a look at this YouTube clip (https://youtu.be/l0lsvfoiX_I) and see for yourself why lawyers are joining the WBA. Thank you for your membership and I invite you to take an active role in shaping the direction of the WBA and the community we serve.

Karen E. Evans
President
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Calendar of Events

Annual WBA Law Day Dinner, May 2, 2015 (more information below)

Annual Meeting and Hall of Fame Award Program, June 2, 2015, D.C. Superior Court
Juror's Lounge

[The Charles Hamilton Houston Scholarship Competition](#)
[The Eugene Hamilton Scholarship Competition](#)
(Deadlines Extended to April 17, 2015)

Message from Judicial Council

By Judge Fern Flanagan Saddler, Judicial Council Chair

Greetings to All!

First and foremost, I would like to announce that the Judicial Council's spring symposium was a success.

The title of this year's symposium was "Trayvon Martin, Eric Garner, and Michael Brown, *et al.*: Changing the Culture of Justice". The moderator for the panel discussion was Professor Angela J. Davis, American University, Washington College of Law. The esteemed panelists included the following: Barbara R. Arnwine, Executive Director, The Lawyers Committee for Civil Rights Under Law; Retired Judge Arthur Burnett, Consultant for the White House Task Force on 21st Century Policing; Professor Paul D. Butler from Georgetown University Law Center; Melanca Clark, Chief of Staff to Director Ronald L. Davis, United States Department of Justice, Office of Community-Oriented Police Services (COPS Office); Ronald E. Hampton, Former Executive Director of the National Black Police Association; and Wendy Polhaus, Executive Assistant United States Attorney for External Affairs for the United States Attorney's Office, D.C. I would like to thank everyone who participated in this event for their support.

Secondly, I am pleased to report the Judicial Council continues to increase its membership. Further, there have been many exciting monthly programs throughout the year concerning topics of interest to judges. We are pleased that most of our programs have been led or facilitated by our own Judicial Council members. The Council anticipates having more exciting programs and events in the next several months.

Announcements

2015 Law Day Dinner



May 2, 2015 6:30 p.m.
J.W. Marriott Hotel in Washington, D.C., 1331
Pennsylvania Avenue, NW, Washington, D.C.
20004

Join the WBA and President Karen E. Evans for our 2015 Law Day Dinner where we will honor Barbara Arnwine, Executive Director of the Lawyers' Committee for Civil Rights Under Law, as a recipient of the 2015 Medallion of Merit Award. We will also celebrate the 90th Anniversary of the WBA and the 50th Anniversary of the 1965 Voting Rights Act.

The 2015 Law Day Dinner will be historic and hold a surprise for all who attend. The evening begins with a wonderful cocktail reception at 6:30 p.m., followed by the dinner and program at 7:30 p.m. Thereafter, we will have the WBA's renowned dessert reception and dancing.

We invite you to join us for this worthy event in this significant and historic year. If you have any questions or are interested in being a sponsor for this great event, please email us at info@washingtonbar.org.

[CLICK TO PURCHASE TICKETS NOW!!!](#)

If you would like to advertise in the Law Day Program you may purchase an ad at the following rates. Please contact Annamaria Steward: annamariasteward@gmail.com or Sandra H. Robinson (shr@robinsonlawfirm-llc.com) to place your ad. All art work for the ad must be camera ready and provided by April 15, 2015.

Full page: \$550

½ page: \$275

¼ page: \$125

Listing in the Program as WBA Friends: \$100

WBA NOMINATIONS & ELECTIONS NOTICE

The Washington Bar Association's Nominations and Elections Committee is charged with the preparation of a slate of candidates to be voted on at the Association's Annual Meeting in June 2015. The Committee is comprised of Kim Keenan, David Morrow and Billy Martin. Kim Keenan will serve as Committee Chair. If you are interested in running to serve as an officer or member of the Board of Directors, please contact Committee Chair, Kim Keenan at kkeen@mmtconline.org.

In addition to the slate of candidates proposed by the Committee, any WBA Regular Member in good standing may be nominated for any elected office in the Association by filing a Petition of Nomination with the Association's Secretary. All petitions of Nomination must be filed with the Secretary, Sheldon Smith at sheldon.a.smith@gmail.com, no later than April 18, 2015. Each petition must contain the signatures of fifteen Regular Members in good standing.

HALL OF FAME NOMINATIONS

The Washington Bar Association's Hall of Fame Committee is accepting applications for the 2015 Hall of Fame Induction Ceremony in June. All

nominations must be received by April 30, 2015. The criteria for nominations are: (1) that the nominee is a member of the Washington Bar Association, (2) has practiced law for at least 25 years, and (3) has made significant contributions to the cause for equal justice under the law and to the profession. This year's Hall of Fame Committee is chaired by Karen E. Evans. The other committee member is Robert Bell. For further information, you may contact President Karen E Evans at (202) 682-5800, or by email at Kevans@cochranfirm.com.

Articles

“How Do Lawyers Lead?”

By *Melanie E. Bates**

Melanie E. Bates is a Policy & Communications Associate with the American Civil Liberties Union (ACLU) of the Nation's Capital. Prior to joining the ACLU, she was the Legislative Director for Ward 6 Councilmember Tommy Wells at the Council of the District of Columbia. Melanie is President of the Greater Washington Area Chapter, Women's Lawyers Division, National Bar Association (GWAC). She also serves on the National Bar Association's Board of Governors. She is a graduate of Hampton University and North Carolina Central University School of Law.

In this brilliant work, [The Lawyer as Leader: How to Plant and Grow Justice](#), Dr. Artika Tyner examines several concepts of leadership to determine how lawyers may best use their unique talents and knowledge to help the underserved population. Dr. Tyner states that a lawyer engaging in social justice lawyering critiques the laws by seeking out those whose voices are not traditionally heard. By doing so, the lawyer aids in empowering clients and promoting their self-reliance. Let's take a look at three key principles discussed by Dr. Tyner that contribute to a lawyer's ability to lead.

- 1. Lawyers acknowledge that each person has the power and capacity to serve in a leadership capacity and make a difference.**

Lawyers are privileged to have a license to practice law. They have an obligation to empower the community to effectuate meaningful change. As we

learn from Dr. Tyner, the servant leader focuses primarily on the needs and goals of others. This type of leader seeks to invest in others so they can understand the power that they possess. The organizer finds his goal in creation of power for others to use.

- 2. Lawyers motivate others to follow their vision.**

Leadership starts with a vision. The most important part of life is beginning each day with purpose. Dr. Tyner notes that leaders must continually engage in a preparation process by mobilizing and educating community members to address a given social justice issue. The lawyer is skilled enough to know how to operate the levels of agenda setting by reframing emerging social issues. In turn, this inspires others to engage in the vision. As articulated by Dr. Tyner, community engagement is essential for a paradigm shift in the justice systems.

- 3. Lawyers understand that communication is essential for moving forward with progress.**

Lawyers are challenged to explore the question, “Do you grow the people that you lead?” The most effective way to answer this profound inquiry is to utilize various methods of communication to examine the landscape in which you lead. Experiences of the community inform the strategy. Leaders must comprehend and internalize these experiences in order to move forward with the shared purpose. As Martin Luther King, Jr. stated, and Dr. Tyner notes, “Whatever affects one directly, affects all indirectly.”

Dr. Tyner does an exceptional job providing readers with the tools to become highly effective social justice lawyers. This is a must-read for any law student, lawyer, or member of

the judiciary interested in uplifting others to achieve a common goal.

***The views expressed here are her own.**

Applying for a Job at the U.S. Securities & Exchange Commission

By Angela E. Clark*



Angela E. Clark is a Senior Counsel in the Office of the General Counsel at the SEC and advises on contracts-related and other general litigation matters. Prior to joining the SEC, Angela was an Associate at Miller & Chevalier. Angela is a member of the Board of Directors for the Greater Washington Area Chapter, Women Lawyers Division, National Bar Association (GWAC) and a lifetime member of the Washington Bar Association.

The U.S. Securities & Exchange Commission's (SEC) Office of Minority and Women Inclusion (OMWI) is one of the many new initiatives required by the Dodd-Frank Wall Street Reform and Consumer Protection Act, which was signed into law in July 2010. OMWI is focused on cultivating a more diverse applicant pool, both for the SEC and the securities and financial services industry. As part of this effort, OMWI participated in the Washington Bar Association's Job Fair, which was held at the University of the District of Columbia David A. Clarke School of Law, and shared information regarding locating job postings at the SEC and applying for them.

A good portion of SEC job postings appear on USAJobs (www.usajobs.gov), however, the SEC also posts using the SEC website (Careers and by Division/Office), social media (e.g., Twitter, Facebook, LinkedIn, and You Tube), and

professional organization websites or newsletters. *Tip: an email alert can be set up for jobs specifically at the SEC.*

With respect to applying for positions, below are some very basic, general tips:

- Read the job announcement carefully
- Note all the steps needed to send in a complete application (*while most applications are submitted through USAJobs there are exceptions*)
- Note all required documents (*cover letter, writing sample, transcripts, etc...*)
- Be sure to pay attention to what the minimum qualifications are (e.g., if the announcement states you need to have passed the bar then you must clearly state that in your resume)
- Adapt your resume to a federal style resume (*Tip: the resume generator in USAJobs creates a government style resume simply by plugging in your current resume information*)
- Tailor your resume by using the keywords listed in the job announcement
- Submit a complete application package by the stated deadline (*the earlier, the better*)

***The views expressed in this article are the author's own and do not necessarily reflect the views of the SEC or its staff.**

Message from the Historian

UPDATED LISTING OF WBA LIFE MEMBERSHIP

by Robert L. Bell, WBA Historian

This is an updated listing of the current WBA Life Members. A prior approved listing appeared in the September edition of *Equal Justice*. This listing includes the entirety of regular members who have paid life membership dues as of November 21, 2014.

On July 12, 2014, the WBA Board of Directors approved and authorized, among other things, the following actions:

- Authorized purchase of a plaque for the historical listing of all WBA Life Members;
- Authorized the issuance of WBA Life Membership cards;
- Approved extending VIP status to WBA Life Members at WBA events;

THE WBA CURRENT LISTING OF LIFE MEMBERS:

1. L. Harold Aikens, Jr.
2. Joyce Batipps
3. Robie A. Beatty
4. Robert L. Bell
5. Steven E. Bullock
6. Christie Burnett
7. Felicia Chambers
8. Hon. Erik Christian
9. Angela Clark
10. Karen Evans
11. James Frazier
12. Bruce A. Frederickson
13. Hon. Beryl Gilmore
14. Joseph H. Hairston
15. Philip Hampton
16. Derrick Humphries
17. Ronald C. Jessamy, Sr.
18. Kevin D. Judd
19. Kim M. Keenan
20. Allie B. Latimer
21. William Lightfoot
22. Bridget Bailey Lipscomb
23. Hon. Cheryl M. Long
24. Myles V. Lynk

25. Hon. Lillian A. McEwen
26. Charles Ogletree
27. Jack H. Olender
28. Hon. Karl Racine
29. Robert E. Richardson
30. Paul Robertson
31. Hon. Fern F. Saddler
32. James J. Sandman
33. Kurt L. Schmoke
34. Roberta Willis Sims
35. Nathaniel Speights
36. Stephen Taylor
37. Hon. Annice M. Wagner
38. Natalie Walker
39. Yuri Walker
40. Wendell W. Webster
41. Joan M. Wilbon
42. Charles E. Wiley
43. Fletcher H. Wiley
44. Richard M. Wilson

WBA LIFE MEMBER POLICY

A WBA Life Member shall be a member who elects to pay, in lieu of annual dues, a lump-sum payment *(payable over the time period established by the Board) applicable to this class of membership. Upon full payment of dues applicable to Life Members, a Life Member shall be entitled to all the rights and privileges of a WBA Member for his or her life. The member will be deemed a sustaining member until full payment of life member dues is received within the time period established by the Board for life membership payments. If full payment is not made within the time period established by the Board, the member will be required to pay the dues applicable to his or her membership status in the next bar year.

WBA Life Member Benefits:

- Name listed on plaque of all WBA Life Members
- WBA Life Member Card
- VIP status at designated WBA events
- WBA Life Member Pin

- Featured on Life Member Video at Law Day
- Honored at Life Member Program
- Thank You Letter from WBA
- Framed Life Member Certificate

WBA Judicial Council Division and Young Lawyers Division Life Members will only be required to pay the prevailing annual division supplement.

In other news...

Notice of Judicial Vacancy, DC Superior Court

Members of the bench, bar, and public are hereby notified by the District of Columbia Judicial Nomination Commission (the "Commission") that a vacancy on the Superior Court of the District of Columbia will occur as a result of the retirement of the Honorable Herbert B. Dixon, Jr., effective April 28, 2015. Not less than 60 days prior to the occurrence of the vacancy, the Commission is to submit to the President of the United States the names of three persons for possible nomination and appointment to the Court. D.C. Code § 1-204.34. Accordingly, the Commission invites qualified individuals to apply for this vacancy. Please contact Wendell Webster, Chair of the WBA Judicial Nominations/Endorsements Committee [wwebster@wfcplaw.com] to solicit an endorsement from the WBA.

Photos from Recent WBA Events



WBA & GWAC Members at the Annual Law Students Career Fair



A law student speaks to an attorney at the Annual Career Fair



The Military Lawyers Committee holds its first meeting as President Karen Evans looks on.



Panel members Bridget Bailey Lipscomb, William Lightfoot, and Yaida Ford speaking at the first General Body Meeting of the year.



President Karen E. Evans and WBA Judicial Council chair Judge Fern Flanagan Saddler pose with participants at the Judicial Symposium



WBA President Karen E. Evans and Barbara R. Arnwine share a moment at the 2015 Judicial Council Symposium



Guests take in the 2015 WBA Judicial Symposium